



Privacy Notice and request for consent to the processing of candidates personal data pursuant to Article 13 of the "Personal Data Protection Code" - Italian D.Lgs. 196/03 (the "Code")

Dear Madam, Dear Sir,

this Privacy Notice is being served you as a potential candidate to establish an employment relationship with a company belonging to Nerviano Group (as defined below).

This Privacy Notice is issued by NMS Group s.r.l. on its own behalf and on behalf of Nerviano's Group Companies. "Nerviano's Group Companies" shall mean companies directly or indirectly controlled by NMS Group s.r.l. i.e. currently Nerviano Medical Sciences s.r.l., Accelera s.r.l., Building Services s.r.l., Clioss s.r.l., Nerpharma s.r.l., UP s.r.l. and SIMIS s.r.l.

This is to inform you that your personal data as provided to NMS Group will be processed in compliance with the Code. This Privacy Notice is being served you for above purposes under the first paragraph of Article 13 of the Code.

NMS Group s.r.l., with registered offices at Viale Pasteur 10, 20014, Nerviano (MI) Italy, is the Data Controller. Nerviano's Group Companies are Data Co-Controllers, as far as they are involved in the contact request.

In accordance with Article 11 of the Code, personal data processing will be based on lawfulness, fairness, transparency and adequacy principles. Data will be retained for a time consistent with processing purposes but in no case beyond time needed for job interview.

In our quality of Data Controller, we notice you that:

1. Individual identification data (such as name, surname, place and date of birth, civil status, address, telephone number, e-mail, professional training, work experience) will be processed for institutional purposes, in connection with or instrumentally to activities related to the establishment of an employment relationship namely:
 - application evaluation, selection and hire.
2. Data defined as "sensitive" by the Privacy Code (such as disability and army career, if any) will be processed for above purposes.

Data are processed both in paper copy and electronic form. Electronic processing will be strictly compliant to above purposes.

You are not obliged to disclose your personal data, but disclosure is essential for evaluation operations to establish an employment relationship with a company of Nerviano Group.

Refusal to provide personal data will prevent Nerviano's Group Companies from following up the evaluation of your application.



Personal data you provided may be shared with Nerviano's Group Companies other than the Data Co-Controller, for the purposes mentioned above and administrative - accounting purposes allowed by the Code.

Your personal data may also be disclosed to third party companies (such as recruitment or head hunting companies) only if access is necessary or suitable in supporting selection or recruiting process.

Article 7 of the Code grants you rights you will be able to assert at any time to the Data Controller or the Data Co-controllers. In particular, you will be able to receive confirmation of the existence and knowledge of your personal data, the identification of their origin, the data processing purposes and methods, the rationale applied to electronic processing. Moreover, you will have the right to obtain data updating, correction, integration, cancellation, anonymisation or data processing stoppage if processing was done in breach of the law and confirmation that the operations above have been notified to any subjects to whom your personal information had been communicated.

Finally, you have the right to oppose the data processing for lawful reasons or in the event that the data processing is aimed to send advertising material, to direct marketing, to market research or to commercial communications.

The Human Resources&Organisation function of NMS Group s.r.l., in person of its manager in charge, is the Data Processor for the purpose domiciled at the Data Controller.

You may contact the Data Processor at any time to enquire about your personal data processing, to assert your rights provided for in the Code and to obtain the updated list of subjects to whom personal data are accessible.